

Ref. Number: 60-HR/2026/157

Date: 03.06.2026

**JOB OPPORTUNITY**

Evolve your career with State Trading Organization Plc.

Position Name	<b>Assistant Marine Superintendent</b>
No. of Position	1
Worksite / Department	Transport Office / Logistics
Salary & Benefits	<ul style="list-style-type: none"> <li>• Net Salary Range: Negotiable</li> <li>• Health insurance will be provided after probation</li> <li>• Staff Privilege Program</li> </ul>
Job Responsibilities	<ul style="list-style-type: none"> <li>• Assist in implementing safety, health, quality, security, and environmental protection in the company and fleet</li> <li>• Assist in periodical management review of Company's HSSEQ system, record findings from the reviews and propose actions if necessary</li> <li>• Assist in maintaining and implementation of Company's HSSEQ System</li> <li>• Review of Company policies and implementation of revisions</li> <li>• Monitors the development and progress of continuous improvement based on SIRE / TMSA assessment and guidelines.</li> <li>• Assist in analysis of audit and inspection results to identify trends and produce statistics.</li> <li>• Member of Company Emergency Response Team</li> <li>• Assist in preparing Incident Investigation and Root Cause Analysis reports as directed by the superior. Maintain records of all Incident Investigations and status of all corrective and preventive action recommendations</li> <li>• Review adequacy of corrective actions from investigation and analysis of accidents, marine casualties and near misses</li> <li>• Liaise with the vessels in safety and health, quality, security and environmental matters</li> <li>• Establish annual audit plans, arrange and co-ordinate internal audits, take part in audits and follow-up correction actions</li> <li>• Arrange and co-ordinate external audits</li> <li>• Arrange and coordinate emergency drills</li> <li>• Visit onboard vessels regularly and monitor condition of the vessel and effectiveness HSSEQ system implementation on the vessel</li> <li>• Monitoring new rules and regulations and amendments to these and evaluating consequences and actions if necessary</li> <li>• Prepare list of revisions and valid documents in Company HSSEQ system regularly and distribute to all concerned</li> </ul>

	<ul style="list-style-type: none"> <li>• Keep records of distribution of controlled documents</li> <li>• Co-ordinate analysis of experience feedback and evaluation of the results</li> <li>• Formulating policies, procedures and revisions within the framework of the Company's objectives</li> <li>• Interface with other Departments</li> <li>• Assist the Marine Superintendents in all other matters related to the day-to-day operation of STO vessel safely and efficiently</li> </ul>
Required Qualifications	<ul style="list-style-type: none"> <li>• Diploma of Marine Science or equivalent</li> <li>• Certificate of Competency as Chief Officer / 2nd officer of vessels</li> </ul>
Preferred Requirements	<ul style="list-style-type: none"> <li>• Minimum 3 years of experience as 2nd Officer of vessels above 10K DWT or Minimum 1 year as Chief Officer of vessels above 10K DWT</li> <li>• Fluent in written and spoken English</li> <li>• Computer literate and familiar with window applications e.g. Word, spread sheet, power point etc.</li> </ul>
Deadline	9 <sup>th</sup> June 2026, 1230hrs
How to Apply	<p>Interested candidates please apply online through our job portal  <a href="https://sto.mv/careers">https://sto.mv/careers</a>                      Only shortlisted candidates will be contacted for an interview                      You can contact us on 3012857</p>